

<b>Title</b>	<b>Emeritus/Emerita Designation</b>
<b>Number</b>	<b>B1007</b>
<b>Category</b>	<b>Administration</b>

**1. PURPOSE**

To recognize distinguished service of retiring/retired faculty members and professional staff, the College may award Emeritus status in teaching, research, service or leadership in a professional field. Emeritus status is granted to encourage continued association with the College.

**2. DEFINITIONS – None**

**3. POLICY**

**General**

- 3.1 The College may award Emeritus designations to individuals who are retired or will be retired by August 31 of the year in which the designation will be awarded and who meet the criteria described below.
- 3.2 Emeritus designation, except “President Emeritus”, shall be awarded by the President to an individual who has been recommended by the Emeritus Committee and approved by the President, in accordance with the Procedures associated with this policy. The designation “President Emeritus” shall be awarded by the Board of Governors, following a recommendation by the Emeritus Committee and approval by the Board of Governors.
- 3.3 Emeritus designation is normally awarded upon the retirement of the individual, although any eligible retiree can be nominated for consideration.
- 3.4 The Emeritus title is honorific. It does not carry with it any entitlement to authority, rights, or privileges. Emeriti who request and obtain access to the College resources available to them as noted in the procedures related to this policy must agree to adhere to all Langara policies associated with the use of the resources.
- 3.5 Emeritus designation, once awarded, is normally retained by the individual for life.
- 3.6 The preceding statement notwithstanding, the President or the Board of Governors may withdraw Emeritus designation from any individual in exceptional circumstances; for example, if the individual has misused the designation or has committed an act such that continued association with the College could bring disrepute to the College, in the view of the President or the Board of Governors.

### **Criteria**

- 3.7 The College may award Emeritus/Emerita designation to retiring or retired individuals who have:
- a) Demonstrated excellence in teaching, research, service or leadership in a professional field.
  - b) Normally, provided at least 10 years of service to the College. Emeritus status may be awarded to employees retiring with less than 10 years of service in cases where other criteria have been met in an exceptional way.
  - c) Made substantial contributions to the College community beyond the normal expectation.
  - d) Made significant and recognized contributions to the broader academic, professional, and/or social community over the period of their career with the College, as evidenced by provincial/national/international awards and other distinctions of merit.

### **Rights and Privileges**

- 3.8 In addition to the rights and privileges granted to retired employees through Collective Agreements and through other College policies or practices, those with Emeritus designation will:
- a) Be listed in appropriate places on the College website and in appropriate publications.
  - b) Have the right to identify themselves publicly with their Emeritus title.
  - c) Receive College publications, announcements and event notifications.
  - d) Be invited to participate in the procession with faculty at the annual Convocation ceremonies.

## **4. RESPONSIBILITY**

For inquiries relating to this policy, contact the Provost and Vice-President, Academic and Students.

## **5. REGULATIONS/PROCEDURES**

[Emeritus/Emerita Designation Procedures](#)

<b>History/Revision</b>	
Origination Date	March 5, 2013
Amendment Date(s)	September 21, 2021 December 10, 2019 June 25, 2013
Next Review Date	September 21, 2024