

# Equity, Diversity, and Inclusion (EDI) Roadmap

## Phase 1: The Beginning

For many of us, we already have embedded the values of equity, diversity, and inclusion in our work – but what does this mean for Langara College? During this phase, we will assess where Langara currently stands in our EDI journey.



Materials Review  
& Sector Research



Leadership EDI  
Workshop



Identifying Key  
Partnerships  
& Areas

## Phase 2: The Journey

Community dialogue and consultation are at the heart of this process. During this phase, we will focus on connecting with the whole community. The greater the participation, the more we will understand our community and the feelings of inclusion at Langara.



Consultations



Employee  
Engagement  
Events



Survey to Faculty,  
Staff, Students, &  
Board of Governors



Current  
State  
Assessment

## Phase 3: The Future

Your voices pave the way for our EDI roadmap. During this phase, we take our learnings from the community and identify our path forward. By striving towards an EDI strategy for Langara, we commit to building an inclusive community that fosters a sense of safety and belonging for everyone.



Recommendations



“Path forward”  
Workshop



Final Report  
& Presentation



Langara  
EDI  
Framework

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## 3. The Future

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 "Path forward" Workshop

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 Langara EDI Framework